

**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF HIGHER EDUCATION,
SCIENCE & TECHNOLOGY AND BIOTECHNOLOGY,
BIKASH BHABAN, SALT LAKE
KOLKATA-700091**

No. 540-Edn (U)/EH/1U(C)Law-01/16.

Date: 07.06.2018

O R D E R

Subject: Conferment of the status of canteen employees as the employees of University of Calcutta to 1. Asit Baran Das and 2. Smt. Anjali Sautya.

**Ref. : Government Order No. 822-Edn(U)/EH/1U(C)Law-01/16
Dated 29/09/2016.**

In compliance with the solemn direction dated 01.03.2016 of the Hon'ble Supreme Court of India passed in SLP© No.29773 of 2008 (State of West Bengal & Ors. -vs- Dwijendra Nath Singh & Ors.) with I.A.No. 3 (application for impleadment), the Governor is hereby pleased to direct as follows :

1. The aforesaid Canteen Employees of the University of Calcutta only shall be treated as non-teaching employees of the University and their salaries and allowances including other service benefits shall be the same as are available to the other non-teaching employees of the University. The same will be available with effect from the date of their respective joining as recorded in the University notionally and actually w.e.f. 1.3.2016.
2. The said canteen employees of the University of Calcutta shall be eligible for the Death-cum-Retirement benefits as are available to other non-teaching employees of the University with effect from the date of their respective joining as recorded in the University notionally and actually w.e.f. 1.3.2016 as per the extant rules/provisions/scheme of the University as are applicable to the other non-teaching employees of the University. The said benefit shall however, not be open to those employees who have died or retired from service prior to 05.11.2008.
3. All such post shall be treated as personal to the aforesaid incumbent only. No further recruitment, either contractual or permanent, including appointment on compassionate ground shall be allowed, and henceforth the Canteens of the University shall be maintained by outsourcing through personal placement agencies.

4. Any dispute in relation to interpretation or clarification of this order shall be referred to the State Government and the decision of the State Government shall be final.

5. It is clarified that the aforesaid order is being passed in continuation of earlier G.O. No. **822-Edn(U)/EH/1U(C)Law-01/16 Dated 29/09/2016** in compliance of the solemn order of the Hon'ble Supreme Court of India passed in SLP© No.29773 of 2008 (State of West Bengal & Ors. -vs- Dwijendra Nath Singh & Ors.) with I.A.No. 3 (application for impleadment for the aforesaid 2 employees only and hence shall not be treated as a precedence.

By order of the Governor

Sd/-
(Sankar Biswas)

Deputy Secretary

No. 540/1(9)-Edn (U)/EH/1U(C) Law-01/16.

Date: 07.06.2018

Copy forwarded for information and/or taking necessary action to:

1. The Principal Secretary, Finance Department, Nabanna, Howrah, PIN-711102.
2. Accountant General, West Bengal, 2 No. Government Place (West), Treasury Building, Kolkata-700091,
3. Director of Treasuries, New India Assurance Building, 2nd and 3rd Floor, 4, Lions Range, Kolkata-700001,
4. The Special Secretary (Univ), H.E. Deptt. Bikash Bhaban, Salt Lake, Kolkata-700091,
5. The Vice Chancellor, University of Calcutta, College Street, Kolkata.
6. P.S to Hon'ble MIC, H.E. Deptt. Bikash Bhaban, Salt Lake, Kolkata-700091,
7. P.A to ^{Add. Chief} Principal Secretary, Bikash Bhaban, Salt Lake, Kolkata-700091,
- ✓ 8. Statistical Cell, H.E. Deptt, Bikash Bhaban, Salt Lake, Kolkata-700091, with request to upload the order in the Department's website.
9. Integrated Law Cell, H.E. Deptt. Bikash Bhaban, Salt Lake, Kolkata-700091.


Law Officer