


Government of West Bengal
Education Directorate
6th Floor, Bikash Bhavan, Salt Lake, Kolkata-91

Memo No: ED-049/2016/OM-38L/2016

Dated, Kolkata 3rd March, 2016

In partial modification of this Director's Memos No.ED-103 dated 18.02.2013 and ED-104 dated 18.02.2013, it is hereby notified that column 4 and 6 of the above mentioned memos may be substituted and read as follows:

4. Service length requirement for promotion under CAS:
- a. **Assistant Professor Stage 1 to Stage 2:**
- i. An Assistant Professor with completed service of four years, possessing Ph D Degree in the relevant discipline.
 - ii. Possessing M. Phil. Degree or post graduate degree in professional courses approved by the relevant statutory body, such as LL.M/ M. Tech etc. after completion of five years of service as Assistant Professor.
 - iii. Without Ph.D./ M. Phil and Master Degree in the relevant Professional course, only after completion of six years of service as Assistant Professor.
 - iv. In respect to a(i) and a(ii) above, it is clarified that an Assistant Professor who completes Ph.D. or M.Phil Degree within 4 or 5 years from the date of his/her appointment shall also be eligible for moving from the AGP of Rs. 6000/- to AGP of Rs.7000/- after completion of 4 and 5 years of his/her service respectively. Further, if the incumbent acquires Ph.D/M.Phil after completion of 4 years of service/ 5 years of service and before 6 years of service respectively, he/ she shall be eligible to move for Stage II (AGP Rs. 7000/-) from the date of award of Ph.D/M.Phil Degree subject to the fulfillment of other conditions stipulated in UGC Regulations.
- b. **Assistant Professor Stage 2 to Stage 3:**
Completed 5 (five) years of service in Stage 2 subject to meeting API based PBAS requirement.
- c. **Assistant Professor Stage 3 to Stage 4:**
Completed 3 (three) years of service in Stage 3 subject to meeting API based PBAS requirement.
6. On Orientation Programme (OP)/ Refresher Courses (RC): Minimum requirement:
- a. For Stage 1 to Stage 2: One O.C. and one R.C.
 - b. For Stage 2 to Stage 3: One R.C. or equivalent course for a duration of not less than two weeks
 - c. For Stage 3 to Stage 4: One R.C. or equiv course for a duration of not less than one week


(D.N.C. Saha)

Director of Public Instruction,
Government of West Bengal