



**Government of West Bengal
Department of Higher Education
University Branch**

Bikash Bhavan, 6th Floor, Bidhannagar, Kolkata - 700 091

No. 951(21) -Edn (U)/1U - 87/16

Date: 26.08.2019.

**From: Sri Anjan Biswas, W.B.S.S.,
Assistant Secretary to the Government of West Bengal.**

To: The Vice Chancellor, _____ .

Sub: Protection of pay of Teachers, Officers and Non-teaching Staff of State-aided Universities of West Bengal on their movement from Government Establishment, Government / Government-Aided / Government Sponsored Institutions to a State-aided University.

The undersigned is directed by order of the Governor to say that the Governor has been pleased to order that a teacher / officer / non-teaching staff holding a post in any State Government establishment, Government Colleges/ Government aided Colleges affiliated to the State-aided Universities in West Bengal, other Research Institutes/National Important Institute of repute run fully or partly with the financial assistance of the State Government and within the administrative jurisdiction of the Government of West Bengal, and a teacher/officer / non-teaching staff of Government / Non- Government aided /Government Sponsored Schools run fully or partly with the financial assistance of the State Government and within the administrative jurisdiction of the Government of West Bengal, appointed to a post of teacher / officer / non-teaching staff in a State-aided University after observing prescribed norms of recruitment, he / she will be eligible for benefit of protection of last pay drawn subject to fulfillment of the following conditions:

(i) He / She has served as on permanent basis in substantive approved post in any of the afore-mentioned institution for at least 3 (Three) years continuously and satisfactorily on the last day of applying in response to an advertisement;

(ii) He / She has applied through proper channel;

(iii) The new post carries duties and responsibilities of same or greater importance;

(iv) There shall not be any break in service between leaving the former post and joining the new post in the University, reasonable joining time being not treated as break-in-service.

2. (a) The initial pay shall be fixed in the revised pay-structure either at the minimum of the post or the same shall be fixed in such a manner that the basic pay (Pay in the Pay Band plus Grade Pay) of the new post is same as the basic pay (Pay in the Pay Band plus Grade Pay) of the former post whichever is higher.
(b) The date of increment shall be the 1st day of July provided that he/she has completed six months or more in his / her new post as on 1st day of July.
3. This Order takes retrospective effect from 01.01.2006 notionally and actually from 01.04.2008.
4. Concerned University will make necessary amendments in the Statutes / Ordinances / Rules etc. where necessary for incorporating the provision of the Government Order therein.
5. Any difficulty which may arise in implementing the provisions of this Order, the same may be referred to the State Government for clarification and / or Order.
6. This order issues with the concurrence of the Finance Department vide their *U. O. No. Group P1/2019-2020/0127 dated 22.07.2019.*
7. The Accountant General, West Bengal is being informed.

Abhiswan

Assistant Secretary

No. 951(21)/1(55) – Edn (U)

Date: 26.08.2019.

Copy forwarded for information and necessary action to:-

1. The Principal Accountant General (A & E), West Bengal, Treasury Buildings, Kolkata-700001;
2. The Accountant General (Audit-I), 4, Brabourne Road, Kolkata – 700001;
3. The Accountant General (Audit-II), West Bengal, MSO Buildings, CGO Complex, 5th Floor, DF Block, Salt Lake, Kolkata-700 091.
4. The Registrar, _____ University;
5. The Director of Treasuries & Accounts, New India Assurance Building, 4, Lyons Range, Kolkata – 700001. *He is requested to circulate the order to all Treasury Officers under his/her control.*
6. The Finance Officer, _____ University;
7. Finance Department (Group – P1) of this Government;
8. Finance Department (Group – N) of this Government;
9. Finance Department (Group – B) of this Government;
10. The Audit Officer, Internal Audit Wing, Todi Mansion (9th floor), P-15, India Exchange Place, Kolkata-700073;
11. Private Secretary to the Hon'ble Minister-in-Charge of this Department;
12. P. A. to the Principal Secretary of this Department;
13. Budget Branch of this Department;
14. IT Cell of this Department for uploading copy of this Order in the official website of the Department of Higher Education;
15. Guard File.

Abhiswan

Assistant Secretary