

Government of West Bengal

Finance (Audit) Department

325, Sarat Chatterjee Road,
Nabanna, Howrah-711102

No. 3595/A/1 - F(P)

Dated Howrah, the 11th June, 2017

MEMORANDUM

In view of call given by Gorkha Janamukti Morcha for indefinite bandh/strike on and from 12th June, 2017 it has been decided that all State Government offices situated in the District of Darjeeling and Kalimpong including those provided with Grants-in-Aid by the State Government would remain open and all the employees of those offices should report for duty on each day till the call for such bandh is not withdrawn. It has also been decided that no leave shall be granted to any employee on any of these bandh days.

Now, the Governor has been pleased to decide that absence of employees on that day will be treated as 'dies non' which will constitute a break in service of the employee concerned and no salary will be admissible unless such absence is covered by the following grounds:

- a) Hospitalisation of the employee.
- b) Bereavement in the family.
- c) Severe illness and absence continuing from prior to 9th June, 2017.
- d) Employees who had been on Child Care Leave, Maternity Leave, Medical Leave prior to 9th June, 2017.
- e) Earned Leave Sanctioned and continuing prior to 9th June, 2017.

In cases where Child Care Leave, Maternity Leave, Medical Leave and Earned Leave were sanctioned and continuing from prior to 9th June, 2017, the officer shall report for duty immediately after completion of such period as sanctioned. No extension or further grant of such leaves shall be allowed till such call for bandh remains.

It is mentioned here that dislocation / disruption of any nature will not be a reason for granting leave.

All Heads of Offices/Controlling Authority concerned will issue Show-Cause notice to the employee(s) posted within that area who will remain absent on these days asking him/her to explain why action would not be taken against him/her for such unauthorised absence.

On receipt of satisfactory reply, leave due and admissible may be granted on production of documentary evidence on the ground mentioned above. Where the absence is not covered by any of the above mentioned reasons and the leave has not been approved, the same will be treated as 'dies non' which will constitute a break in service of the employee concerned and no salary will be admissible for that day.

Those who will not respond to the Show-Cause notice will be liable to disciplinary action.

All course of action in terms of this order should be undertaken on alternate days and compliance report on action taken should be sent to this Department on every Wednesday until further orders.

Sd/-

P. A. Siddiqui

Secretary to the


Government of West Bengal.

No. 3595/A/1(300)-F(P)

Dated, Howrah, the 11th June, 2017

Copy forwarded for information and necessary action to :-

1. The Pr. Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-1.
2. The Pr. Accountant General (Audit), West Bengal, Treasury Buildings, Kolkata-1.
3. The Additional Chief Secretary / Principal Secretary / Secretary Department, Govt. of West Bengal.
4. The Director General & Inspector General of Police, West Bengal.
5. Principal Secretary, GTA, Darjeeling
6. Divisional Commissioner, Jalpaiguri Division.
7. The District Magistrate / District Judge / Superintendent of Police. (All under Jalpaiguri Division)
8. The Deputy Secretary, Finance Department, Accounts Branch.
9. The Treasury Officer, (All under Jalpaiguri Division)
10. All Special Secretary / Joint Secretary / Deputy Secretary / Assistant Secretary / O.S.D. / Registrar of Finance Department.
11. Sumit Mitra, Network Administrator, Finance Department for uploading in the website of Finance Department.
12. Office Copy.


Secretary

to the Government of West Bengal.

Government of West Bengal
Finance (Audit) Department
325, Sarat Chatterjee Road, Nabanna,
Howrah-711 102.

No.3595- F(P)

Dated, Howrah, the 8th June , 2017

MEMORANDUM

In view of call given by Gorkha Janamukti Morcha for bandh/strike on 9th June, 2017 it has been decided that all State Government offices situated in the District of Darjeeling and Kalimpong including those provided with Grants-in-Aid by the State Government would remain open and all the employees of those offices should report for duty on that date. It has also been decided that no leave shall be granted to any employee on the bandh day, i.e. 9th June, 2017.

Now, the Governor has been pleased to decide that absence of employees on that day will be treated as 'dies non' which will constitute a break in service of the employee concerned and no salary will be admissible unless such absence is covered by the following grounds :

- a) Hospitalisation of the employee.
- b) Bereavement in the family.
- c) Severe illness and absence continuing from before.
- d) Employees who had been on Child Care Leave, Maternity Leave, Medical Leave and Earned Leave Sanctioned and continuing prior to issue of this order.
- e) Compelling reasons of similar nature, where the employees could not report for duty for circumstances beyond his/her control. (Specific reasons with documentary proof will have to be furnished in each case).

It is mentioned here that dislocation of traffic will not be a reason for granting leave.

All Heads of Offices/Controlling Authority concerned will issue Show-Cause notice to the employee(s) posted within that area who will remain absent on 09-06-2017 asking him/her to explain why action would not be taken against him/her for such unauthorised absence. On receipt of satisfactory reply, leave due and admissible may be granted on production of documentary evidence on the ground mentioned above.

Where the absence is not covered by any of the above mentioned reasons and the leave has not been approved, the same will be treated as 'dies non' which will constitute a break in service of the employee concerned and no salary will be admissible for that day.

Those who will not respond to the Show-Cause notice will be liable to disciplinary action.

All course of action in terms of this order should be completed by 13th June, 2017 and compliance report on action taken should be sent to this Department.

Sd/- P. A. Siddiqui
Secretary to the
Government of West Bengal.

Dated, Howrah, the 8th June, 2017

No. 3595/1(300)-F(P)

Copy forwarded for information and necessary action to :-

1. The Pr. Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-1.
2. The Pr. Accountant General (Audit), West Bengal, Treasury Buildings, Kolkata-1.
3. *Higher Education, Bikash Bhawan, Salt Lake, Kolkata-951*
The Additional Chief Secretary / Principal Secretary / Secretary
Department, Govt. of West Bengal.
4. The Director General & Inspector General of Police, West Bengal.
5. Principal Secretary, GTA, Darjeeling.
6. Divisional Commissioner, Jalpaiguri Division.
7. The District Magistrate / District Judge / Superintendent of Police
(All under Jalpaiguri Division)
8. The Deputy Secretary, Finance Department, Accounts Branch.
9. The Treasury Officer,
(All under Jalpaiguri Division)
10. All Special Secretary / Joint Secretary / Deputy Secretary / Assistant Secretary / O.S.D. / Registrar of Finance Department.
11. Sumit Mitra, Network Administrator, Finance Department for uploading in the website of Finance Department.
12. Office Copy.

[Signature]
OSD & E.O. Special Secretary to the
Government of West Bengal.